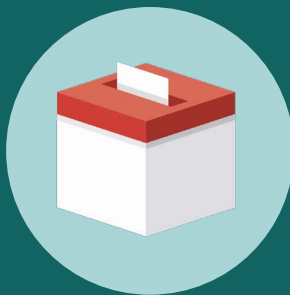


## A modern IPSE as the face of modern working

Freelancer, self-employed, contractor, independent professional, gig worker... whatever you call yourself, more people are choosing to follow you and work for themselves. IPSE believes this is an overwhelmingly positive thing — for you, the organisations which engage you and the UK economy.

Our mission is to support, represent and protect you, wherever you are on your self-employed journey. We also aim to be the credible and trusted voice of the self-employed, championing your interests to industry and government.

2019 is IPSE's twentieth year. To ensure we continue to stay prominent, and build a positive community of self-employed people across the UK, the Board and I are proposing a number of changes. These changes are fundamentally about giving you, our members, greater power over how IPSE is run. They put your interests at the heart of everything we do.



**Making IPSE more democratic:**  
giving all members the opportunity to vote in Board elections



**Strengthening the voice of members:**  
creating a members' forum to energise and connect with members



**Making IPSE more modern:**  
bringing IPSE's governance in line with industry best practice

The full changes are set out in IPSE's proposed new Articles of Association – these are the rules which define how IPSE is run and governed.

The Board and I need you to get behind these changes by voting at this year's Annual General Meeting. This is your chance to be part of positive change, and help build a positive community for all self-employed people.



**Caroline Morgan**  
IPSE Chair

Voting is easy. Just a small number of clicks, can make a **big difference**  
[ipse.in/agm2019](https://ipse.in/agm2019)

# Proposed changes to IPSE's Governance:

1. We want to make the election of the majority of Directors far more democratic by ensuring that, for the very first time, each and every IPSE member gets to vote for candidates.
2. We'll be changing the Nominations & Remunerations Committee (NomCo) to ensure it's equipped to find the very best candidates for the Director Elections – the candidates that every member will be able to vote for. Again, for the first time, we'll be asking two members of IPSE who are not already officers, staff or suppliers to sit on the NomCo – ensuring grassroots members from the IPSE community have a say in the whole process.
3. We want to make IPSE a more streamlined and dynamic member organisation by ensuring the Board has the appropriate number of Directors for a business of our size. Elected Directors will always be in the majority, but, what we are proposing will ensure IPSE has a more effective Board and follows best practice.
4. Renew and energise member involvement by creating a Members' Forum as a vital link between the Board and the membership. This will ensure the Board hears a more diverse set of views from across the UK and in every sector of our self-employed community.
5. The Board must be agile and strategic and should be given the opportunity to attract outside talent when needed. That is why we want to give the Board the opportunity to – if necessary – appoint an independent chair: someone with great experience and the right profile in the external world. But *remember*: we will always guarantee elected Directors form the majority. This will ensure IPSE remains an energetic and leading member organisation, best placed to represent and support our members.
6. We're going to be more rigorous with ourselves: not only will we be introducing a full Board induction programme for ALL Directors; the Board as a whole, and each individual Director, will be independently appraised each year to ensure they're performing well and continue to improve in serving you, our members.
7. All these things mean some rule changes are necessary and IPSE's lawyers have drawn up the formal rules as required by law. These are the new Articles of Association you've been told about, and you can download these from <https://ipse.in/agm2019>

**The Board of Directors considers that all the resolutions put before the AGM are in the best interests of members and that the membership should vote FOR the resolutions. Both IPSE's Board and Senior Leadership Team strongly recommend that you vote or instruct your proxy to vote FOR all of the resolutions.**

**All these changes, taken together, will make IPSE a more democratic, dynamic and agile business organisation, accountable to our members. They will ensure IPSE establishes itself as a leading members' organisation, primed for our third decade and fit to serve and support you, our members.**